**HNR: Annual General Mandate 2020**

On 29 Jun 2020, Hanoi Liquor Joint Stock Company announced the annual General Mandate 2020 as follows:

Article 1: Approve the report of the Management Board on operation result of 2019 and operation plan for 2020 and additional report of Director of the Company at the annual General Meeting of Shareholders related to some indicators of 2020

The annual General Meeting of Shareholders approved the report of the Management Board on operation result of 2019 and operation plan for 2020 and additional report of Director of the Company at the annual General Meeting of Shareholders related to some main indicators of 2020

Article 2. Approve the operation report of the Board of Directors in 2019 and operation plan for 2020 and additional report of the Board of Directors of the Company at the annual General Meeting of Shareholders related to some indicators of 2020

The annual General Meeting of Shareholders approved the operation report of the Board of Directors in 2019 and operation plan for 2020 and additional report of the Board of Directors of the Company at the annual General Meeting of Shareholders related to some indicators of 2020

Article 3: Approve the operation report of the Supervisor Board in 2019 and operation plan for 2020

The annual General Meeting of Shareholders approved the operation report of the Supervisor Board in 2019 and operation plan for 2020

Article 4: Approve the audited financial statement of 2019

The annual General Meeting of Shareholders approved the audited financial statement of 2019

Article 5: Approving the Business Plan 2020:

The annual General Meeting of Shareholders approved the Business Production Plan as follows:

- Total revenue (including excise tax): VND 223.19 billion

- Net revenue of goods and services: VND 128.43 billion

- Production output: 1.857 million liters of wine and 1.2 million liters of alcohol

- Sales: 3.148 million liters (including 360 thousand liters of alcohol)

- Profit before tax: VND - 31.5 billion

- Salary fund (excluding the Management Board): VND 20.17 billion

- Average labor (excluding the Management Board): 242 people

Article 6: Approval of the salary and remuneration regime in 2020: Board of Directors, Supervisor Board, Secretary of Hanoi Liquor Joint Stock Company (finalized in 2019, expected in 2020):

1. The annual General Meeting of Shareholders passed the finalization of salary and remuneration in 2019 for members of Board of Directors, the Supervisory Board, Secretary of Board of Directors of Hanoi Liquor Joint Stock Company: VND 400,520,000

2. The annual General Meeting of Shareholders approved the salary and remuneration regime in 2020: Board of Directors, Supervisor Board and secretary of Hanoi Liquor Joint Stock Company as follows:

- Salary of full-time head of the Supervisor Board is equal to the salary of head of departments/ units in the Company

- Salary of full-time member of the Board of Directors: remuneration of members of the Board of Directors cum other position: remuneration of members of the Supervisor Board cum Diagco and secretary: VND 0

- Remuneration of members of the Supervisor Board cum Habcco: VND 24,000,000

Article 7: Approval of the statement No.195b/BKS-TTr dated 17 Mar 2020 of the Supervisory Board on authorizing the Board of Directors to select an auditing unit for financial statement of 2020 of the Company:

The annual General Meeting of Shareholders approved Proposal No.95b/BKS-TTr dated March 17, 2020 of the Supervisory Board on authorization for the Board of Directors to select a reputable auditing company in the list of auditing companies approved to audit the units with public interest in the field of securities in 2020 of the State Securities Commission to audit the financial statement of 2020

Article 8: Approving the change in the Company's name and the additional content presented by the Board of Directors at the Meeting: Changing the Company's name from "Hanoi Liquor Joint Stock Company" to "Hanoi Beverage and Wine Joint Stock Company"

Article 9: Approving the amendments to the Company's Charter on operation and operation in relation to changing the Company's name:

The annual General Meeting of Shareholders approved the amendments to the Company's Charter on operation and operation in relation to changing the Company's name

Article 10: Implementing provisions:

This annual General Mandate takes effect from the signing date. The Board of Directors of Hanoi Liquor Joint Stock Company is responsible for conducting the work authorized by the annual General Meeting of Shareholders in this annual General Mandate, ensuring the rights and the lawful interests of the Company and shareholders in accordance with the law.